

SUTTER COUNTY SUPERINTENDENT OF SCHOOLS

2021 / 2022

Behavior / Mental Health Salary Schedule

Behavior Analyst								
	STEP I	STEP II	STEP III	STEP IV	STEP V	STEP VI	STEP VII	STEP VIII
HOURLY	47.25	48.67	50.13	51.63	53.18	54.78	56.42	58.11
DAILY	378.00	389.36	401.04	413.04	425.44	438.24	451.36	464.88
Classified Position: FTE = 185 day per year @ 8 hours per day 3% increase between steps								

Mental Health Clinician								
	STEP I	STEP II	STEP III	STEP IV	STEP V	STEP VI	STEP VII	STEP VIII
HOURLY	40.70	42.74	44.88	47.12	49.48	51.95	54.55	57.28
DAILY	325.60	341.92	359.04	376.96	395.84	415.60	436.40	458.24
Classified Position: FTE = 183 day per year @ 8 hours per day 5% increase between steps								

Behavior Support Specialist								
	STEP I	STEP II	STEP III	STEP IV	STEP V	STEP VI	STEP VII	STEP VIII
HOURLY	37.78	38.91	40.08	41.28	42.52	43.80	45.11	46.46
DAILY	302.24	311.28	320.64	330.24	340.16	350.40	360.88	371.68
Classified Position: FTE = 185 day per year @ 8 hours per day 3% increase between steps								

Behavior Assistant								
	STEP I	STEP II	STEP III	STEP IV	STEP V	STEP VI	STEP VII	STEP VIII
HOURLY	20.42	21.44	22.51	23.64	24.82	26.06	27.36	28.73
DAILY	153.15	160.80	168.83	177.30	186.15	195.45	205.20	215.48
Classified Position: FTE = 183 day per year @ 7.5 hours per day 5% increase between steps								

Advance Degrees : Stipends will be paid pursuant to Superintendent Policy SP 4251.1

Longevity: 3% will be added to the base salary upon completion of 15 years of service; 6% upon completion of 20 years of service; 9% upon completion of 25 years of service; and 12% upon completion of 30 years of service.

Revised: 1/6/14 retro to 7/1/2013 – 4.6% increase. Revised: 5/5/14 - added Behavior Assistant classification. Revised: 6/9/14 – Added two steps to each classification. Revised: 7/1/2014 – 5.4% Increase. Revised: 5/28/15 – Added Mental Health Clinician classification. Revised: 11/1/15-Changed hours of Behavior Assistant to 7.5. Revised: 6/28/16 (retroactive to 7/1/2015) – 5% increase. Revised 7/7/17 effective 7/1/17 – 2.6% increase. Revised 5/25/18 effective 7/1/17 – 2% increase. Revised 10/24/2019 - 3% increase (retroactive to 7/1/2018). Revised 10/24/2019 - 3% increase (retroactive to 7/1/2019). Revised ~~4/XX/22~~ - 3% increase (retroactive to July 1, 2021).